



## KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2011-2012 school year)

School: Piarist School  
Prepared By: Kathy Johnston  
Date of Re-Visit: September 20, 2011  
Telephone Number of Reviewer: (859) 299-5472  
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Corrective Action Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

x	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Piarist High School meets the standard of Test 1 in regard to the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Piarist High School does not meet the standard of Test 2 in regard to the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Piarist High School meets the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: According to reports submitted, the most recent Student Interest Survey was conducted during the spring of 2011. Students in grades 8-11 were surveyed with a return rate of 95%.

--

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		School enrollment for the past 3 years has been less than 50 students. There are currently 3 female team opportunities and 1 boys team opportunity. The most recent Student Interest Survey supports the Summary Chart indicating interest. Students in grades 8-11 were surveyed with a 95% return.
Equipment and Supplies	x		Uniforms examined appeared to be of mid to high quality for all sports and equivalent in quantity. Previous Annual Reports indicated that uniforms are currently purchased by each player's parent. Interviews indicated that future school purchase of uniforms may occur. There was no evidence of a uniform rotation and/or replacement plan in place.  (see KHSAA recommendation)
Scheduling of Games and Practice Time	x		Equitable, written plans were presented regarding scheduling of games and practice times. The school currently meets the requirement of prime date play for girl's basketball.
Travel and Per Diem Allowances	x		Interviews with students, coaches, and administrator indicated that all athletic travel is done by parents and coaches with car pooling. There was no written evidence of a travel and or per diem (hotel/food) policy.

			(see KHSAA recommendation)
Coaching	x		Students interviewed were very positive about the coaches at Piarist High School. Coaches appeared to be comparably skilled and experienced. It appears coaches are very accessible to student need and contact. The school does not provide extra pay stipends for coaching.
Locker Rooms, Practice and Competitive Facilities	x		There is one locker room that is equally shared by the volleyball, girls and boys basketball teams. There was written, equitable evidence of practice and game schedules for the shared facility (gymnasium). There is one storage room that houses all volleyball and basketball equipment.

Medical and Training Facilities and Services	x		There is no weight room or training facilities available for conditioning. Students obtain athletic physicals through their own personal physician.
Publicity	x		All athletes are recognized through an awards night recognition program. After interviews with students, coaches, and administrator, there appears to be a fair and equitable plan for awards and recognition. An equitable display of banners in the gymnasium that supports the successes for all currently sponsored teams was viewed. There was no written evidence of awards recognition and/or banner display.  (see KHSAA recommendation)  The school does not sponsor a cheerleading squad.
Support Services	x		The Piarist is a tuition free school funded through donations and part of the Catholic Diocese. There are no athletic booster groups. Interviews with coaches and administrator indicated that all receipts and expenditures are managed by the Piarist School Student Council (made up of students and teacher). Requests to purchase items follow the procedure outlined by that Council.
Athletic Scholarships	N/A		

Tutoring	N/A		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- The 2003 report indicated addition of a boys basketball team which occurred for the 2003-2004 season.
- Volleyball program started fall of 2007
- Continue to survey for interest in adding sports

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall girls and boys athletic program.

7. KHSAA Recommended Action in relation to new deficiencies

Although there are no new deficiencies, the following recommendations should be addressed by the school in insure consistent, equitable benefits:

- Submit to the KHSAA, no later than April 15, 2012, a written guideline outlining uniform timeline for purchase and/or rotation
- Submit to the KHSAA, no later than April 15, 2012, a written guideline outlining transportation and per diem (hotel/food) for away events
- Submit to the KHSAA, no later than April 15, 2012, a written guideline outlining awards recognition and banner display

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Kevin Tackett, Athletic Director

District Level Title IX Coordinator: Kevin Tackett, Athletic Director

Name	Title	Telephone
Kevin Tackett	Athletic Director/Coach	606-285-3950
Terry Williams	Parent	606-477-1667
Darlene Moore	Volleyball Coach	606-285-3950
Kelli Akers	Student-Athlete	606-285-3950
Michael Williams	Student-Athlete	606-285-3950
Kathy Johnston	KHSAA Auditor	859-494-2509

9. Comments

The Gender Equity Committee is made up of students, coaches, parent and school personnel. The Piarist School is a college preparatory school where students must meet academic guidelines for entrance. The inclusion of any sports program comes from the efforts of dedicated school and parental personnel. Even with limited enrollment, the opportunity and benefits are comparable for girls and boys.